

# Thomas A. Baker III

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## EDUCATION

**The University of Florida**, Gainesville, Florida  
**Ph.D.** in Health & Human Performance  
Major : Sport Management  
May 2007

### Honors

The Dr. Charles W. LaPradd Ph.D. Fellowship  
The Norma M. Leavitt Scholarship  
The Clifford A. Boyd Graduate Scholarship Award

**Loyola University School of Law**, New Orleans, Louisiana  
**Juris Doctorate**  
May 2001, Rank: Top 10%

### Honors

Graduated *cum laude*  
William L. Crowe, Sr. Scholar  
Selected to represent Loyola University School of Law in the William C.  
Vis International Commercial Arbitration Moot Competition in Vienna,  
Austria  
National Dean's List 2001  
Loyola Academic Excellence Award- Sports and Entertainment Law

**The University of Vienna School of Law**, Vienna, Austria  
Comparative Law Program, June 1999-August 1999

**The University of Southern Mississippi**, Hattiesburg, Mississippi  
**Bachelor of Arts** in Journalism  
December 1997

### Honors

Mississippi Press Association, Best General Interest Column 1997, First  
Place  
Mississippi Press Association, Best Sports Column 1997, Second Place  
University of Southern Mississippi Alumni Scholarship

## UNIVERSITY WORK EXPERIENCE

### **Assistant Professor**

The University of Georgia

Kinesiology Department, Sport Management, August 2007- present

- Instructor for KINS 7260, Legal Issues in Sport
- Instructor for KINS 7270, Sport Facilities
- Instructed KINS 3420, Legal Issues in Sport
- Instructed KINS 3333, Sport Ethics
- Instructed KINS 3303, Practicum
- Conducted sport law/risk management and other sport management related research, publications, and grant writing

### **Instructor-Graduate Research Assistant**

The University of Florida

Department of Tourism, Recreation and Sport Management, 2003- May, 2007

- Instruct SPM 2000C, Introduction to Sport Management, January, 2007
- Instructed PET 3251, Sport and Society, August 2006-December 2007
- Instructed PET 4491, Legal Issues in Sport, August 2003-June 2006
- Instructed PET 3121, History of Sport, August 2004-December 2004
- Instructed PEL 1211, Introduction to Softball, January 2003-August 2003
- Assisted Drs. Dan Connaughton and J.O. Spengler in conducting sport law/risk management related research, publications, and grant writing

## LEGAL EXPERIENCE

### **Attorney**

Middleberg, Riddle & Gianna

Commercial Litigation, Insurance Defense

August 2001-December 2002

### **Judicial Extern**

Honorable Eldon E. Fallon, New Orleans, Louisiana

U.S. District Court, Eastern District of Louisiana

August 2000-May 2001

### **Judicial Intern**

Honorable Bert W. Millings, Mobile Alabama

U.S. District Court, Southern District of Alabama

Summer 2000

### **Law Clerk**

Alabama Attorney General's Office, Montgomery, Alabama

Constitutional Defense Division

Summer 2000

- Worked on *amicus* brief that was submitted to the United States Supreme Court
- Helped prepare briefs that were submitted to the United States District Court for the Southern District of Alabama
- Performed legal research on constitutional claims involving the State of Alabama

### OTHER RELEVANT EXPERIENCE

#### **Features Editor**

*The Student Printz*, Hattiesburg, Mississippi

May 1997-August 1997

- Assigned and edited all Features section stories
- Wrote main feature stories

#### **Sports Editor**

*The Student Printz*, Hattiesburg, Mississippi

August 1996-May 1997

- Assigned and edited all Sports section stories
- Wrote bi-weekly column
- Wrote summaries of all football, baseball and basketball games involving the University of Southern Mississippi Golden Eagles

#### **Reporter**

*The Student Printz*, Hattiesburg, Mississippi

August 1994-August 1996

- Wrote articles for News, Features and Sports sections
- Took photographs for all sections

### RESEARCH AND PUBLICATIONS

#### Funded Grants

**Baker, T.A.** (2009). Do the protective measures taken by youth sport organizations in Georgia protect participants from dangerously unfit coaches, officials, and administrators? College of Education Early Career Faculty Grant, the University of Georgia, \$6,000.

## National and International Refereed Publications

Connaughton, D.P. & Spengler, J.O., Zhang, J.J, **Baker, T.A.** (2008). Analysis of Automated External Defibrillator Implementation, Related Risk Management Practices, and Constraints to Implementation in Florida's Municipal Recreation and Park Agencies. *World Leisure Journal*, 50(3), 184-198.

**Baker, T.A.**, Connaughton, D.P., Zhang, J.J., & Spengler, J.O. (2007). Perceived risk of terrorism and related risk management practices of NCAA Division 1A football stadium managers, *Journal of Legal Aspects of Sport*, 17(1), 27-51.

Carroll, M.S. & **Baker, T.A.** (2006). The use of constructive notice in slip-and-fall cases in sport facilities. *Journal of Physical Education, Recreation and Dance*, 77(8), 8-9.

**Baker, T.A.** & Connaughton, D.P. (2005). The role of arbitrability in professional sports, *Marquette Sports Law Review*, 16(1), 123-155.

**Baker, T.A.** & Connaughton, D.P. (2005). Terrorism: A foreseeable threat to U.S. sport facility owners and operators. *Journal of Contemporary Athletics*, 1(2), 109-124.

**Baker, T.A.** & Connaughton, D.P. (2004). The selection of areas for physical activity. *Journal of Physical Education, Recreation and Dance*, 75(3), 6-7.

**Baker, T.A.**, Spengler, J.O. & Connaughton, D.P. (2004). Products liability. *Journal of Health, Physical Education, Recreation and Dance*, 75(7), 12-13.

Connaughton, D.P., & **Baker, T.A.** (2003). Avoiding mismatches in physical activity programs. *Journal of Physical Education, Recreation and Dance*, 74(9), 7-8.

**Baker, T.A.** & Connaughton, D.P. (2003). Cureton v. NCAA: A blow-by-blow account of the landmark Title VI challenges and their recent implications. *Journal of Legal Aspects of Sport*, 13(2), 145-179.

## State Refereed Publications

**Baker, T.A.** & Connaughton, D.P. (2005). Terrorism and sport facilities: The use of foreseeability to establish liability. *Journal of Florida Alliance for Health, Physical Education, Recreation and Dance*, 43(1), 6-7.

## Books Authored

Spengler, J.O., Connaughton, D.P., Anderson, P. & **Baker, T.A.** (2009). *Introduction to Sport Law*. Champaign, IL: Human Kinetics

Hronek, B.B., Spengler, J.O., & **Baker, T.A.** (2007). *Legal Liability in Recreation and Sports*, (3<sup>rd</sup> Ed.). Champaign, IL: Sagamore.

#### Book Chapters Authored

Connaughton, D.P. & **Baker, T.A.** (2009). Legal issues in exercise science. In *Fundamentals of Exercise Science*. Wilson, G. (Ed.). San Francisco: McGraw-Hill.

Connaughton, D.P. & **Baker, T.A.** (2007). Crisis Management. In *Sport Law for Sport and Recreation Managers* (4<sup>th</sup> Ed.). Cotten, D.J. & Wolohan, J.T. (Eds.). Dubuque, IA: Kendall/Hunt.

#### Lectures, Speeches, Or Posters Presented At Professional Conferences/Meetings

**Baker, T.A.** & Maxcy, J.G. (2009). Getting paid to play: An analysis of the application of antitrust law and labor law to NCAA Athletics. *North American Society for Sport Management*. May 30, 2009 (verbal).

Cianfrone, B.A. & **Baker, T.A.** (2009). The use of student-athlete likeness in sport video games: An application of the right to privacy. *North American Society for Sport Management*. May 28, 2009 (verbal).

**Baker, T.A.**, Connaughton, D.P., Zhang, J.J., & Spengler, J.O. (2008). Case and statutory law regarding the liability of youth sport organizations for the pedophilic actions of youth sport coaches and officials based on the theories of respondeat superior, negligent hiring, and negligent retention. *Sport Entertainment & Venues Tomorrow*. Columbia, SC. November, 2008. (verbal).

**Baker, T.A.**, Connaughton, D.P., Spengler, J.O., & Zhang, J.J. (2006). An analysis of the terrorism risk perception and preventive measures of NCAA Division I football stadium managers. *International Conference on Sport & Entertainment Business*. Columbia, SC. November, 2006. (poster).

Connaughton, D.P., **Baker, T.A.**, Zhang, J.J., Spengler, J.O., & Thomas, R. (2006). An analysis of the perceived risk and preventative measures of NCAA Division 1A football stadium managers in response to terrorism. *2006 World Leisure Congress*. Hangzhou, China. October 15-20, 2006. (poster)

**Baker, T.A.**, Connaughton, D.P. (2006). Arbitrability and player discipline in professional sports. *Sport & Recreation Law Association 2006 national conference*. Albuquerque, New Mexico March, 2006 (verbal).

Spengler, J.O., **Baker, T.A.** & Connaughton, D.P. (2005). Legal duties and practical recommendations for establishing medical emergency action plans in port and physical activity programs. *Sport & Recreation Law Association 2005 national conference*. Virginia Beach, Virginia. March, 2005 (verbal).

**Baker, T.A.**, Connaughton, D.P. & Spengler, J.O. (2005). Risk Management in Sports Panel Session: Emergency medical planning for sport and physical activity programs. *International Conference on Sport & Entertainment Business*. Columbia, SC. November 10, 2005. (verbal).

**Baker, T.A.**, Connaughton, D.P., Spengler, J.O., & Zhang, J.J. (2005). An analysis of foreseeable threat that terrorism poses to sport facility managers. *International Conference on Sport & Entertainment Business*. Columbia, SC. November 10, 2005. (poster).

**Baker, T.A.** & *Connaughton, D.P.* (2004). Terrorism: A foreseeable threat to sport facility owners & operators. Sport and Recreation Law Association national conference, March 6, 2004. (verbal).

**Baker, T.A.**, Connaughton, D.P., & Spengler, J.O. (2004). The role of foreseeability in determining the liability of sport facility managers for the acts of third-party Terrorists. International Conference of Sport and Entertainment Business 2004 conference. November, 2005 (poster).

#### Dissertation

**Baker, T.A.** (2007). Case and statutory law regarding the liability of youth sport organizations for the pedophilic actions of youth sport coaches and officials based on the theories of respondeat superior, negligent hiring, and negligent retention.

#### Research in Progress

**Baker, T.A.**, Connaughton, D.P. & Zhang, J.J. (Under review). An examination of case and statutory law regarding the liability of youth sport organizations for the pedophilic actions of coaches and officials based on the theories of respondeat superior, negligent hiring, and negligent retention. *European Sport Marketing Quarterly*.

Cianfrone, A.B, **Baker, T.A.** (Under review). The use of student-athlete likeness in sport video games: An application of the right to privacy. *Journal of Legal Aspects of Sport*.

**Baker, T.A.** & Maxcy, J.G. (In preparation). Getting paid to play: An analysis of the application of antitrust law and labor law to NCAA Athletics.

**Baker, T.A.**, Connaughton, D.P., Zhang, J.J., & Spengler, J.O. (In preparation). Media influence and its affect on the perceived risk of terrorism and related risk management practices of NCAA Division 1A football stadium managers.

**Baker, T.A.**, Connaughton, D.P., Zhang, J.J., & Spengler, J.O. (In preparation). Perceived risk of terrorism and related risk management practices of NCAA Football Championship Subdivision football stadium managers.

Connaughton, D.P. & **Baker, T.A.** (In preparation). Crisis Management. In Sport Law for Sport and Recreation Managers (5<sup>h</sup> Ed.). Cotten, D.J. & Wolohan, J.T. (Eds.). Dubuque, IA: Kendall/Hunt.

## COMPUTER SKILLS

WESTLAW, LEXIS/NEXIS, MICROSOFT WORD, MACTINTOSH  
OPERATING SYSTEMS, LOTUS WORKS, SPSS

